P.O. Box 31 | 936 N. Park Ave.
Montrose, Colorado 81402
(970) 249-1412
info@communityoptionsinc.org
CommunityOptionsInc.org

BOARD MEETING AGENDA

Tuesday, January 13, 2026
6:30 PM.
The Tom Turner Administrative Building,
936 N. Park Ave., Montrose

BOD: Darcy Arnold, Mary Turner, Mary West, Mike Schottelkotte, Dr. Lou Dwyer, Lorraine Van Gemmert, Jim Jones, Cathy Roberts.

I. Call to Order

II. Absences

III. Minutes

IV. Public Comment

V. Executive Director's Report

VI. Committee Reports
   A. Finance/Audit Committee
   B. PR/Fund-Raising Committee
   C. Governance Committee
   D. Affordable Housing Project Committee

VII. Old Business:

VIII. New Business:

Executive Session pursuant to C.R.S. 25.5-10-209 (2)(b)(IV)(G) "Personnel matters"

IX. Announcements

X. Adjournment

FINANCE/AUDIT COMMITTEE:

The Finance/Audit Committee will meet from 5:30 – 6:30 preceding the regular Board meeting.

BOARD MEETING MINUTES
January 13, 2026

Directors:

Darcy Arnold
Mary Turner
Mary West
Cathy Roberts
Mike Schottelkotte
James Jones
Lorraine Van Gemert
Dr. Lou Dwyer

Staff Present:

Kevin Sowder
Holly Tea
Jennifer Pelligra
Tom Turner

Guests: Greg Lucero, Hannah Max, Lucy Noll

I. Call to Order: Meeting called to order at 6:31 PM by President, Darcy Arnold. She declared a quorum to conduct business.

II. Absences: Laurie Van Gemert (attend Finance Committee only), Jim Jones

III. Public Comment:

IV. Agenda

A. Final minutes from December 2025 meeting were provided prior to meeting for board review. Darcy Arnold asked for any questions, comments, or changes and none were noted. Cathy Roberts motioned to approve the minutes, seconded by Mary West. All in favor, none opposed, motion carried.

B. Executive Director's Report submitted respectfully by Jennifer Pelligra, provided as attachment to minutes.

Lucy requested a copy of the strategic plan, and this was sent by Jennifer for her review.

C. Committee Reports

1. Finance/Audit Committee:
The financial statements for November 2025 were reviewed, with emphasis on revenue and expenses. Discussion of nuances of expense lines including regular hours surplus verses overtime deficit. Overall, the organization is

performing better than the budgeted deficit projection and cash position remains strong. Mike Schottelkotte motioned to approve the November 2025 financial reports as presented and this motion was seconded by Thomas Dwyer. All in favor, none opposed.
CD's maturity dates were presented. Laurie Van Gemert wanted it noted that there is a need to continue to be mindful of the laddering – ensuring that there are monies available each quarter.
Kevin presented a comprehensive review of the Second Impressions' budget, including all revenue and expense streams. Laurie Van Gemert stated that the program's value for client opportunities outweigh the minimal loss. Mike Schottelkotte agreed with this statement. Kevin was thanked for his analysis that allowed the Board to see the full picture.

2. PR/Fund-Raising Committee:
   Hannah Max from ThinkSharp! reported the following:
   CDOT grant has been submitted and is pending award.
   She noted some big opportunities coming up, including an invitation by Caring for Colorado to apply for round two and potentially partner with us in development and further growth of the transition program. These funds would be applied for as unrestricted.
   Colorado Disabilities fund just announced their largest round of funding, we will be applying.
   CHAFA Direct Effect is open and we will be requesting general operations and potentially a program specific ask.
   The team will start doing annual grant plan. In June please plan on an agenda item for the Board to review the strategy for the coming year.
   Hannah is excited to reach out to the Daniels Fund as they now have a disability funding category that is open statewide. She will share our mission and visions with them.
3. Governance Committee:
   The updating of the Agency By-laws has been an on-going project. Darcy, Tom, and Jennifer will meet and finalize a draft to tentatively be sent to the Board fourteen days prior to the March meeting.
4. Affordable Housing Project Committee:
   Community Options is the proud owners of approximately 4 acres.
   A meeting of committee will be convened when Mike returns from Arizona.
   We are currently in contact with two potential development partners.
   We were awarded a DOLA Grant for 50k pre-development costs.
   A big thank you to all our community partners for the support in the process thus far.

VII. Old Business:

CHFA loan/land purchase status- See Affordable Housing Committee update.

VIII. New Business:

Mike Schottelkotte moved to enter Executive Session at 7:28pm, this was seconded by Thomas Dwyer. All in favor, none opposed.
Cathy Roberts moved to leave Executive Session at 7:44 pm, Mike Schottelkotte seconded. All in favor. None opposed. All still present that entered.

IX. Announcements:
Holly made us all an amazing soup. Thank you, Holly!

Night to Shine – Delta Christian Church. Prom night. 14 years and older. February 7th. 6pm – 9pm. Limo rides for folks. Last year horse drawn carriage was available. There are lots of volunteer opportunities available, check in with Cathy Roberts or the Delta Christian Church.

CORRECTION to date: The prom is the Friday before Valentines Day, 02/13.

The Special Olympics Basketball Tournament is April 1st in Grand Junction.

X. Adjournment: Motion to adjourn put forth by Mary West , the meeting was adjourned at 7:45 P.M.

Respectfully submitted,
Jennifer Pelligra