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BOARD MEETING AGENDA

Tuesday, April 14, 2026

6:30 PM.

**The Tom Turner Administrative Building,
936 N. Park Ave., Montrose**

BOD: Darcy Arnold, Mary Turner, Mary West, Mike Schottelkotte, Dr. Lou Dwyer, Lorraine Van Gemmert, Jim Jones, Cathy Roberts.

- I. Call to Order
- II. Absences
- III. Minutes
- IV. Public Comment
- V. Executive Director's Report
- VI. Committee Reports
 - A. Finance/Audit Committee
 - B. PR/Fund-Raising Committee
 - C. Governance Committee
 - D. Affordable Housing Project Committee
 - E. Policy Committee: Approval of updated and new policies.
- VII. Old Business:
 - A. Staffing Agency Contract
- VIII. New Business:
- IX. Announcements
- X. Adjournment

FINANCE/AUDIT COMMITTEE:

The Finance/Audit Committee will meet from 5:30 – 6:30 preceding the regular Board meeting.



BOARD MEETING MINUTES APRIL 14, 2026

Directors:

Darcy Arnold
Mary Turner
Mary West
Cathy Roberts

Mike Schottelkotte
James Jones
Lorraine Van Gemert
Dr. Lou Dwyer

Staff Present:

Holly Tea
Kevin Sowder
Jennifer Pelligra
Tom Turner

Guests: Greg Lucero, Hannah Max, Lucy Noll

- I. Call to Order: Meeting called to order at 6:36 P.M. by Vice President, Mary Turner. She declared a quorum to conduct business.
- II. Absences: Darcy Arnold, Cathy Roberts
- III. Public Comment: The board thanked Lucy for continuing to attend meetings and contribute.
- IV. Agenda
 - A. The final minutes of the March 2026 meeting were provided prior to meeting for board review. Mary Turner asked for any questions, comments, or changes and none were noted. Thomas Dwyer motioned to approve the minutes, seconded by Mary West. All in favor, none opposed, motion carried.
 - B. Executive Director's Report submitted respectfully by Jennifer Pelligra, provided as attachment to minutes.
 - C. Committee Reports
 1. Finance/Audit Committee:

The financial statements for February 2026 as presented were reviewed, with emphasis on revenue and expenses.
Discussion of nuances of expense lines included:
Operational loss for the month of February but loss was minimal cash loss was noted. Operational reserves are approximately two months' worth. Issue with room and board payments has been corrected.

Brief discussion about the Prop 123 Land being moved from current to long term, which in turn has increased long term liabilities to 1.2M.

Kevin reminded the team that all interest on this property is deferred and once milestones for forgiveness are reached and loan is forgiven, we will remove this as a liability.

Question about the last remaining quarter pending for ERTC tax credit. It has been resubmitted, but we have not received any notice of movement on this at this time.

Maintenance is securing a third quote for presentation and approval for the sewer line repair at Cascade.

CD Breakout includes many items coming due in April and May. April's come due last week of the month in the amount of approximately 350k. An additional 520k mature in May. Treasurer, Lori Van Gemert noted there are gaps in laddering between August and November 26 and February and May '27 and we should be mindful of that as we reinvest.

There was a consensus of a preference for no 18 or 24 month CDs unless there was an exceptional rate.

State budget impacts were discussed including a Joint Budget Committee approval of a 2% across the board rate cut for all Medicaid services.

Post-eligibility treatment of income is being re-introduced to the Developmental Disabilities (DD) Waiver. DD waiver enrollment changes will include a reduction by half of new resources. Major changes for the Supported Employment lines of services include an incentive-based payment structure. Community Options will need to ensure Jessica Hoover, as the Director of Day Services completes certain specific training.

A motion to approve the February 2026 financials, as presented was made by Jim Jones, second Mike Schottlekotte. All in favor, none opposed, motion carries.

2. PR/Fund-Raising Committee:

Hannah Max from ThinkSharp! provided the following updates:

We received a Faster Grant for a vehicle match. There are some challenges with the changes at CDOT and they do not have an approved in-state vendor contract. Damon is navigating this process.

Exciting news is we are in the final round for Caring for Colorado grant for the transition program. We have a May 5th site visit planned with their Senior Vice President, Melanie Bravo. We are very excited to spend time with her and show her the wonderful things we do. Our understanding is if we are awarded funding it will come in right at beginning of the next fiscal year.

3. Governance Committee:

No update.

4. Affordable Housing Project Committee:

There is a meeting scheduled for this Friday, April 17th to discuss parameters for RFQ.

VII. Old Business:

Staffing contract with Prime Workforce Solutions and budget analysis provided for review. Time was given for any follow-up questions.

One of the Agency peers in the Northern part of the state has utilized their services and found it to be successful.

Staff will be working with our representative to secure two travelers. They will be placed at the group home facilities with the most vacancies. Average contracts are approximately twelve weeks.

Goals of this action are to mitigate overtime, allow supervisors to focus on compliance and management duties and get some relief, and as a trial run for emergencies. Openings continue to increase and we need to take stop-gap actions during planned transition.

There was some voiced concern about how current staff would respond to these contractors and the response provided was that this will be presented at team meetings as temporary relief and support.

VIII. New Business: None

IX. Announcements:

Mary Turner shared that she has had the opportunity to meet Kim Taylor, the Day Program Supervisor at Park Place. Mary stated she was very impressed with Kim. Kim presented her with a plaque she had made to give to the Board as a small thank you for all that they do. Mary read the plaque and it was decided that it would be displayed in the conference room.

X. Adjournment: Motion to adjourn put forth by Mike Schottlekotte, the meeting was adjourned at 7:22 P.M.

Respectfully submitted,
Jennifer Pelligra